



MUNICIPALIDAD PROVINCIAL DE MORROPON CHULUCANAS
"Ejecutar el Alto Piura es Inclusión y Desarrollo"

Informática + PAP

RESOLUCION DE ALCALDIA N° 035 -2021-MPM-CH-A

Chulucanas, 07 ENE 2021

VISTO:

El Informe N° 00375-2020-UR/MPM-CH (30.12.2020), el Informe N° 00452-2020-SGRH/MPM-CH (31.12.2020), el Informe N° 00011-2021-GPPDI/MPM-CH (05.01.2021), y;

CONSIDERANDO:

Que, de acuerdo al Informe N° 00375-2020-UR/MPM-CH (30.12.2020), e Informe N° 00452-2020-SGRH/MPM-CH (31.12.2020), la Unidad de Remuneraciones y la Sub Gerencia de Gestión del Recurso Humano, alcanzan la información referente a la aprobación del Presupuesto Analítico de Personal (PAP) año 2021, la misma que se encuentra actualizada, solicitando que se emita el acto resolutorio correspondiente, cuyos anexos es conforme a lo siguiente:

1. GASTO PERSONAL REMUNERATIVO - ANEXO I

- ANEXO I-A: GASTO DE PERSONAL EMPLEADO NOMBRADO
- ANEXO I-B: GASTO DEL PERSONAL EMPLEADOS CONTRATADOS
- ANEXO I-C: GASTO DEL OBRERO PERMANENTE
- ANEXO I-D: GASTO DEL OBRERO PERMANENTE
- ANEXO II-A: GASTO DE COMPENSACION VACACIONAL DEL PERSONAL CAS PARA EL EJERCICIO 2021.
- ANEXO II-A-1 GASTO DEL PERSONAL CAS PARA EL EJERCICIO
- ANEXO III-A: GASTO DE CESANTES Y JUBILADOS.
- ANEXO -B: GASTO DE ASIGNACION POR 25 Y 30 AÑOS DE SERVICIOS Y ESTIMULO PECUNARIO.
- ANEXO- C: PROYECCION DE CTS DE OBREROS NOMBRADOS Y CONTRATADOS

2. DEUDAS REMUNERATIVAS Y OTROS DE AÑOS ANTERIORES

- ANEXO I-D: DEUDAS DE CTS OBREROS PERMANENTES DE AÑOS ANTERIORES
- ANEXO I-E: DEUDAS DE CTS DE OBREROS CONTRATADOS Y GRATIFICACIONES
- ANEXO I-F: DEUDAS CON SUNAT
- ANEXO I-G: DEUDAS Y PROYECCION DE GASTOS POR FALLECIMIENTO

PROYECCION DE COBERTURA PRESUPUESTAL A PLAZAS PREVISTAS SEGÚN CAP - ACTUALIZADO - ANEXO IV-A Y ANEXO IV-B.

Que, asimismo, según lo comunicado por las citas unidades orgánicas, se está considerando la Compensación Económica de Funcionario Público conforme a la Ley N°30057 Ley de Servir de conformidad con el D.S. N°413-2019-EF, que aprueban disposiciones para determinar la Compensación Económica; así como también se está incluyendo el beneficio de bonificación personal, del personal que cumplirá 05 años, sin exceder de ocho (08) quinquenios; agregan que el presupuesto para el gasto del personal para el año 2021, se tomó como referencia las remuneraciones fijas al mes de abril 2020; lo que se está realizando en el presente informe y sus anexos es actualizar datos remunerativos que han surgido variaciones durante los meses de mayo a diciembre, tales como actualización de bonificación personal, cese de trabajadores por causal de fallecimiento, cese o culminación de contratos de trabajadores al 31.12.2020, así como la incorporación de personal de confianza CAS;

Que, mediante Informe N°00011-2021-GPPDI/MPM-CH (05.01.2021), la Gerencia de Planeamiento, Presupuesto y Desarrollo Institucional, en torno a lo comunicado, informa que si existe la disponibilidad presupuestal y financiera para la elaboración y aprobación del PAP 2021;

Que, el Presupuesto Analítico de Personal (PAP) es el documento de gestión que considera las plazas y el presupuesto para los servicios específicos del personal permanente y eventual en función a la disponibilidad presupuestal de la Municipalidad Provincial de Chulucanas-Morropón y del cumplimiento de las metas de los programas, actividades y/o proyectos de cada programa presupuestario previamente definidos en la estructura programática. Es un documento técnico normativo de gestión institucional¹, cuya finalidad es regular la estimación de los costos de personal, del número de plazas necesarias para un período determinado

¹ Directiva N° 001-82-INRP/DNP de la Dirección Nacional del INAP, aprobado mediante Resolución Jefatural N° 019-82-INAP/DIGESNAP, establece las normas para la formulación del Presupuesto Analítico de Personal-PAP.



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en función del Presupuesto aprobado (la disponibilidad presupuestal). También se le conoce como el documento de Gestión Institucional de carácter anual, que considera las plazas presupuestadas del personal administrativo nombrado y contratado, necesaria para el cumplimiento de las metas vinculadas a la prestación del servicio;

Que, de conformidad a lo dispuesto por la Segunda Disposición Transitoria de la Ley N° 28411-Ley General del Sistema Nacional de Presupuesto, *la Entidad mediante Resolución del Titular aprueba las propuestas de modificaciones al Presupuesto Analítico de Personal-PAP, previo informe favorable de la Oficina de Presupuesto o la que haga sus veces, sobre su viabilidad presupuestal.* Del mismo modo regula en ítem 2 que, *la cobertura de plazas, **bajo cualquier forma o modalidad contractual laboral, prevista en el Presupuesto Analítico de Personal-PAP, se autoriza previa opinión favorable de la Oficina de Presupuesto** o la que haga sus veces (...).* Y en su ítem 3 regula que: *"la Plaza presupuesta es el cargo contemplado en el Cuadro de Asignación de Personal (CAP) que cuente con el financiamiento debidamente previsto en el Presupuesto institucional dentro del grupo Genérico de gasto vinculado al concepto de personal y obligaciones sociales, conforme al Presupuesto Analítico de Personal (PAP) de la Entidad";*

Que, el numeral 6.8 de la Directiva N° 001-82-INAP/DNP, Directiva para la Formulación del Presupuesto Analítico de Personal (PAP), aprobada por Resolución Jefatural N° 019-82-INAP/DIGESNAP, establece que el Presupuesto Analítico de Personal (PAP) será aprobado por el Titular del Pliego Presupuestal o por el funcionario a quien se delegue en forma expresa esta competencia;

Que, estando a lo informado, con la conformidad de las unidades orgánicas pertinentes, y al estar las Municipalidades obligadas a dirigir su accionar conforme al Principio de Legalidad (previsto en el artículo IV del Título Preliminar punto 1.1, de la Ley del Procedimiento Administrativo General-Ley N° 27444), y en uso de las facultades conferidas por el Inc. 6) del Art. 20 de la Ley Orgánica de Municipalidades N° 27972;

SE RESUELVE:

ARTÍCULO PRIMERO: APROBAR el **PRESUPUESTO ANALÍTICO DE PERSONAL (PAP)**, de la Municipalidad Provincial de Morropón-Chulucanas, correspondiente al **EJERCICIO FISCAL 2021**, y cuyos anexos forman parte integrante del presente acto administrativo, en mérito a las razones expuestas en la parte considerativa de la presente resolución.

ARTÍCULO SEGUNDO: AUTORIZAR a la Gerencia de Administración, disponer las medidas pertinentes y conducentes necesarias, en lo referente al sistema informático remunerativo y escalafonario, con la finalidad de ejecutar de modo eficiente y eficaz el presente acto administrativo, en coordinación con la Gerencia de Planeamiento, Presupuesto y Desarrollo Institucional.

ARTÍCULO TERCERO: ENCARGAR el cumplimiento del acto administrativo a la Gerencia Municipal, Gerencia de Administración, Gerencia de Planeamiento, Presupuesto y Desarrollo Institucional; Sub Gerencia de Gestión del Recurso Humano, y demás áreas competentes.

REGÍSTRESE, COMUNÍQUESE, CUMPLASE Y PUBLÍQUESE.

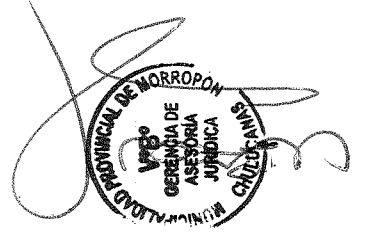
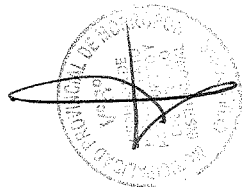


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CHULUCANAS

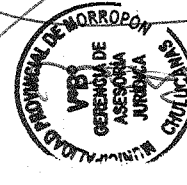
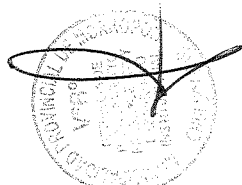
 Ing. Nelson Mio Reyes
 ALCALDE PROVINCIAL

PRESUPUESTO ANALÍTICO DE PERSONAL
MUNICIPALIDAD PROVINCIAL DE MORROPÓN - CHULUCANAS
AÑO 2021

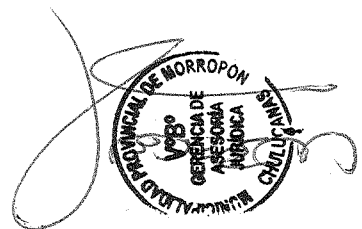
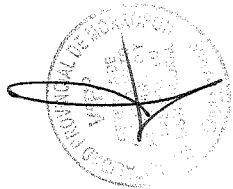
| PLAZAS | CLASE | N° PMP | MODALIDAD | | REMIN. TOTAL MENSUAL | REMIN. ANUAL | ESCUARIDAD | GRATIFICACIÓN | BENEFICIAÇÃO FONDCONAL - CTS | ESALUD % | CANTIDAD PLAZAS | | TOTAL ANUAL | DENOMINACIÓN DEL CARGO CLASIFICADO |
|--|-------|--------|-----------|--------|----------------------|--------------|------------|---------------|------------------------------|-----------|-----------------|-------|-------------|------------------------------------|
| | | | HONOR. | CONTR. | | | | | | | PRESUP. | OCUP. | | |
| DEPENDENCIA: ALCALDÍA | | | | | | | | | | | | | | |
| 001 | FP | 1 | 1 | | 11,400.00 | 136,800.00 | 0.00 | 22,800.00 | 11,400.00 | 12,312.00 | 1 | 1 | 183,312.00 | ALCALDE |
| 001 | SP-AP | 2 | | 1 | 3,000.00 | 36,000.00 | 400.00 | 600.00 | 0.00 | 3,240.00 | 1 | 0 | 40,240.00 | SECRETARIA II |
| 001 | SP-AP | 3 | 1 | | 2,790.00 | 33,480.00 | 3,700.00 | 5,580.00 | 2,790.00 | 3,013.20 | 1 | 1 | 48,563.20 | OFICINISTA I |
| DEPENDENCIA: PROCURADURÍA MUNICIPAL | | | | | | | | | | | | | | |
| 001 | EC | 4 | 1 | | 4,940.00 | 59,280.00 | 400.00 | 600.00 | 0.00 | 5,335.20 | 1 | 1 | 65,615.20 | PROCURAD. PÚBLICO MUNICIPAL |
| 001 | EC | 5 | | 1 | 3,000.00 | 36,000.00 | 400.00 | 600.00 | 0.00 | 3,240.00 | 1 | 0 | 40,240.00 | PROCURAD. PÚBLICO MUNICIPAL |
| 001 | SP-AP | 6 | 1 | | 3,549.92 | 42,599.04 | 3,700.00 | 7,099.84 | 3,549.92 | 3,833.91 | 1 | 1 | 60,782.71 | SECRETARIA II |
| DEPENDENCIA: OFICINA DE CONTROL INSTITUCIONAL | | | | | | | | | | | | | | |
| 001 | SP-ES | 7 | | 1 | 3,500.00 | 42,000.00 | 3,700.00 | 7,000.00 | 3,500.00 | 3,780.00 | 1 | 0 | 59,980.00 | AUDITOR I |
| 001 | SP-AP | 8 | 1 | | 1,745.00 | 20,940.00 | 3,700.00 | 3,490.00 | 1,745.00 | 1,884.60 | 1 | 1 | 31,759.60 | TECNICO EN FINANZAS |
| 001 | SP-AP | 9 | 1 | | 1,895.00 | 22,740.00 | 3,700.00 | 3,790.00 | 1,895.00 | 2,046.60 | 1 | 1 | 34,171.60 | SECRETARIA II |
| DEPENDENCIA: SUB GERENCIA DE SECRETARÍA GENERAL | | | | | | | | | | | | | | |
| 001 | SP-AP | 10 | | 1 | 3,573.34 | 42,880.08 | 3,700.00 | 7,146.68 | 3,573.34 | 3,859.21 | 1 | 1 | 61,159.31 | SECRETARIA II |
| 001 | SP-AP | 11 | | 1 | 3,552.92 | 42,635.04 | 3,700.00 | 7,105.84 | 3,552.92 | 3,837.15 | 1 | 1 | 60,830.95 | OFICINISTA II |
| 001 | SP-AP | 12 | | 1 | 3,582.33 | 42,987.96 | 3,700.00 | 7,164.66 | 3,582.33 | 3,868.92 | 1 | 1 | 61,303.87 | OFICINISTA II |
| 001 | SP-AP | 13 | | 1 | 3,385.55 | 40,626.60 | 3,700.00 | 6,771.10 | 3,385.55 | 3,656.39 | 1 | 1 | 58,139.64 | OFICINISTA II |
| 001 | SP-AP | 14 | | 1 | 1,745.01 | 20,940.12 | 3,700.00 | 3,490.02 | 1,745.01 | 1,884.61 | 1 | 1 | 31,759.76 | OFICINISTA I |
| 001 | SP-AP | 15 | | 1 | 3,537.71 | 42,452.52 | 3,700.00 | 7,075.42 | 3,537.71 | 3,820.73 | 1 | 1 | 60,586.38 | OFICINISTA I |
| 001 | SP-AP | 16 | | 1 | 1,500.00 | 18,000.00 | 3,700.00 | 3,000.00 | 1,500.00 | 1,620.00 | 1 | 1 | 27,820.00 | TECNICO ADMINISTRATIVO II |
| DEPENDENCIA: UNIDAD DE ATENCIÓN AL CIUDADANO | | | | | | | | | | | | | | |
| 001 | SP-AP | 17 | | 1 | 3,393.63 | 40,723.56 | 3,700.00 | 6,787.26 | 3,393.63 | 3,665.12 | 1 | 1 | 58,269.57 | TECNICO ADMINISTRATIVO I |
| DEPENDENCIA: UNIDAD DE ARCHIVO GENERAL | | | | | | | | | | | | | | |
| 001 | SP-AP | 18 | | 1 | 3,553.21 | 42,638.52 | 3,700.00 | 7,106.42 | 3,553.21 | 3,837.47 | 1 | 1 | 60,835.62 | SECRETARIA II |
| DEPENDENCIA: GERENCIA MUNICIPAL | | | | | | | | | | | | | | |
| 001 | EC | 19 | | 1 | 5,805.00 | 69,660.00 | 400.00 | 600.00 | 0.00 | 6,269.40 | 1 | 1 | 76,929.40 | GERENTE MUNICIPAL |
| DEPENDENCIA: SUB GERENCIA DE IMAGEN INSTITUCIONAL | | | | | | | | | | | | | | |
| 001 | EC | 20 | | 1 | 3,600.00 | 43,200.00 | 3,700.00 | 7,200.00 | 3,600.00 | 3,888.00 | 1 | 0 | 61,588.00 | SUB GERENTE |
| 001 | SP-ES | 21 | | 1 | 2,600.00 | 31,200.00 | 3,700.00 | 5,200.00 | 2,600.00 | 2,808.00 | 1 | 0 | 45,508.00 | RELACIONISTA PUBLICO Y PROTOCOLO |
| DEPENDENCIA: GERENCIA DE PLANEAMIENTO, PRESUPUESTO Y DESARROLLO INSTITUCIONAL | | | | | | | | | | | | | | |
| 001 | EC | 22 | | 1 | 4,915.00 | 58,980.00 | 400.00 | 600.00 | 0.00 | 5,308.20 | 1 | 1 | 65,288.20 | GERENTE |
| 001 | SP-AP | 23 | | 1 | 2,882.50 | 34,590.00 | 3,700.00 | 5,765.00 | 2,882.50 | 3,113.10 | 1 | 1 | 50,050.60 | SECRETARIA I |
| DEPENDENCIA: SUB GERENCIA DE PLANIFICACIÓN Y DESARROLLO INSTITUCIONAL | | | | | | | | | | | | | | |
| 001 | SP-EJ | 24 | | 1 | 2,500.00 | 30,000.00 | 3,700.00 | 4,845.50 | 2,500.00 | 2,700.00 | 1 | 0 | 43,745.50 | SUB GERENTE |
| DEPENDENCIA: SUB GERENCIA DE PRESUPUESTO | | | | | | | | | | | | | | |
| 001 | SP-EJ | 25 | | 1 | 3,600.00 | 43,200.00 | 3,700.00 | 7,200.00 | 3,600.00 | 3,888.00 | 1 | 0 | 61,588.00 | SUB GERENTE |



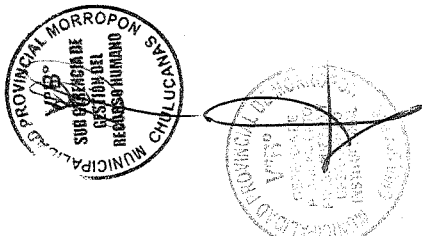
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|--|-------|----|---|----------|-----------|----------|-----------|----------|----------|---|---|-----------|--------------------------------------|
| 001 | SP-AP | 26 | 1 | 3,404.24 | 40,850.88 | 3,700.00 | 6,808.48 | 3,404.24 | 3,676.58 | 1 | 1 | 58,440.18 | TÉCNICO EN CONTABILIDAD I |
| 001 | SP-AP | 27 | 1 | 3,187.50 | 38,250.00 | 3,700.00 | 6,375.00 | 3,187.50 | 3,442.50 | 1 | 1 | 54,955.00 | AUXILIAR EN SISTEMA ADMINISTRATIVO I |
| 001 | SP-AP | 28 | 1 | 1,405.00 | 16,860.00 | 3,700.00 | 2,810.00 | 1,405.00 | 1,517.40 | 1 | 1 | 26,292.40 | AUXILIAR EN SISTEMA ADMINISTRATIVO I |
| DEPENDENCIA: SUB GERENCIA DE PROGRAMACIÓN DE LA INVERSIÓN | | | | | | | | | | | | | |
| 001 | SP-EJ | 29 | 1 | 3,000.00 | 36,000.00 | 3,700.00 | 6,000.00 | 3,000.00 | 3,240.00 | 1 | 0 | 51,940.00 | SUB GERENTE |
| DEPENDENCIA: GERENCIA DE TECNOLOGÍAS DE LA INFORMACIÓN | | | | | | | | | | | | | |
| 001 | EC | 30 | 1 | 4,100.00 | 49,200.00 | 3,700.00 | 8,200.00 | 4,100.00 | 4,428.00 | 1 | 0 | 69,628.00 | GERENTE |
| DEPENDENCIA: SUB GERENCIA DE SISTEMAS Y DESARROLLO DE SOFTWARE | | | | | | | | | | | | | |
| 001 | EC | 31 | 1 | 3,100.00 | 37,200.00 | 3,700.00 | 6,200.00 | 3,100.00 | 3,348.00 | 1 | 0 | 53,548.00 | SUB GERENTE |
| DEPENDENCIA: GERENCIA DE ASESORIA JURÍDICA | | | | | | | | | | | | | |
| 001 | EC | 32 | 1 | 5,190.01 | 62,280.12 | 3,700.00 | 10,380.02 | 5,190.01 | 5,605.21 | 1 | 1 | 87,155.36 | GERENTE |
| 001 | SP-ES | 33 | 1 | 3,000.00 | 36,000.00 | 3,700.00 | 6,000.00 | 3,000.00 | 3,240.00 | 1 | 1 | 51,940.00 | ABOGADO I |
| 001 | SP-AP | 34 | 1 | 3,037.50 | 36,450.00 | 3,700.00 | 6,075.00 | 3,037.50 | 3,280.50 | 1 | 1 | 52,543.00 | SECRETARIA I |
| DEPENDENCIA: GERENCIA DE FINANZAS, COOPERACIÓN TÉCNICA Y PROMOCIÓN DE LA INVERSIÓN | | | | | | | | | | | | | |
| 001 | EC | 35 | 1 | 5,165.00 | 61,980.00 | 3,700.00 | 10,330.00 | 5,165.00 | 5,578.20 | 1 | 0 | 86,753.20 | GERENTE |
| 001 | SP-ES | 36 | 1 | 3,355.01 | 40,260.12 | 3,700.00 | 6,710.02 | 3,355.01 | 3,623.41 | 1 | 1 | 57,648.56 | ESPECIALISTA EN FINANZAS |
| DEPENDENCIA: GERENCIA DE ADMINISTRACIÓN | | | | | | | | | | | | | |
| 001 | EC | 37 | 1 | 5,065.00 | 60,780.00 | 400.00 | 600.00 | 0.00 | 5,470.20 | 1 | 1 | 67,250.20 | GERENTE |
| DEPENDENCIA: SUB GERENCIA DE ABASTECIMIENTO | | | | | | | | | | | | | |
| 001 | SP-EJ | 38 | 1 | 3,600.00 | 43,200.00 | 3,700.00 | 7,200.00 | 3,600.00 | 3,888.00 | 1 | 0 | 61,588.00 | SUB GERENTE |
| 001 | SP-AP | 39 | 1 | 3,549.92 | 42,599.04 | 3,700.00 | 7,099.84 | 3,549.92 | 3,833.91 | 1 | 1 | 60,782.71 | SECRETARIA II |
| DEPENDENCIA: UNIDAD DE CONTRATACIONES | | | | | | | | | | | | | |
| 001 | SP-EJ | 40 | 1 | 3,000.00 | 36,000.00 | 3,700.00 | 6,000.00 | 3,700.00 | 3,240.00 | 1 | 0 | 52,640.00 | JEFE |
| 001 | SP-AP | 41 | 1 | 3,002.50 | 36,030.00 | 3,700.00 | 6,005.00 | 3,002.50 | 3,242.70 | 1 | 1 | 51,980.20 | TECNICO ADMINISTRATIVO I |
| 001 | SP-AP | 42 | 1 | 3,441.94 | 41,303.28 | 3,700.00 | 6,883.88 | 3,441.94 | 3,717.30 | 1 | 1 | 59,046.40 | OFICINISTA II |
| 001 | SP-AP | 43 | 1 | 3,568.67 | 42,824.04 | 3,700.00 | 7,137.34 | 3,568.67 | 3,854.16 | 1 | 1 | 61,084.21 | TECNICO ADMINISTRATIVO II |
| 001 | SP-AP | 44 | 1 | 3,509.45 | 42,113.40 | 3,700.00 | 7,018.90 | 3,509.45 | 3,790.21 | 1 | 1 | 60,131.96 | SECRETARIA I |
| DEPENDENCIA: UNIDAD DE OPERATIVIDAD DE INSTALACIONES MUNICIPALES | | | | | | | | | | | | | |
| 001 | SP-AP | 45 | 1 | 3,505.61 | 42,067.32 | 3,700.00 | 7,011.22 | 3,505.61 | 3,786.06 | 1 | 1 | 60,070.21 | OFICINISTA II |
| 001 | SP-AP | 46 | 1 | 1,420.23 | 17,042.76 | 3,700.00 | 3,096.10 | 1,420.23 | 1,533.85 | 1 | 1 | 28,921.74 | TRABAJADORES DE SERVICIO |
| 001 | SP-AP | 47 | 1 | 34.36 | 412.32 | 3,700.00 | 2,059.75 | 34.36 | 37.11 | 1 | 1 | 6,243.54 | TRABAJADORES DE SERVICIO |
| 001 | SP-AP | 48 | 1 | 3,615.89 | 43,390.68 | 3,700.00 | 7,882.64 | 3,615.89 | 3,905.16 | 1 | 1 | 62,494.37 | TRABAJADORES DE SERVICIO |
| 001 | SP-AP | 49 | 1 | 34.36 | 412.32 | 3,700.00 | 2,059.75 | 34.36 | 37.11 | 1 | 1 | 6,243.54 | TRABAJADORES DE SERVICIO |
| 001 | SP-AP | 50 | 1 | 1,640.00 | 19,680.00 | 3,700.00 | 3,575.20 | 1,640.00 | 1,771.20 | 1 | 1 | 30,366.40 | TRABAJADORES DE SERVICIO |
| 001 | SP-AP | 51 | 1 | 3,656.41 | 43,876.92 | 3,700.00 | 7,970.97 | 3,656.41 | 3,948.92 | 1 | 1 | 63,153.23 | TRABAJADORES DE SERVICIO |
| 001 | SP-AP | 52 | 1 | 3,647.36 | 43,768.32 | 3,700.00 | 7,951.24 | 3,647.36 | 3,939.15 | 1 | 1 | 63,006.07 | TRABAJADORES DE SERVICIO |
| 001 | SP-AP | 53 | 1 | 3,656.15 | 43,873.80 | 3,700.00 | 7,970.41 | 3,656.15 | 3,948.64 | 1 | 1 | 63,149.00 | TRABAJADORES DE SERVICIO |
| 001 | SP-AP | 54 | 1 | 1,490.00 | 17,880.00 | 3,700.00 | 3,248.20 | 1,490.00 | 1,609.20 | 1 | 1 | 27,927.40 | TRABAJADORES DE SERVICIO |
| 001 | SP-AP | 55 | 1 | 3,831.05 | 42,372.60 | 3,700.00 | 7,697.69 | 3,831.05 | 3,813.53 | 1 | 1 | 61,114.86 | TRABAJADORES DE SERVICIO |
| 001 | SP-AP | 56 | 1 | 3,653.36 | 43,840.32 | 3,700.00 | 7,964.32 | 3,653.36 | 3,945.63 | 1 | 1 | 63,103.63 | TRABAJADORES DE SERVICIO |
| 001 | SP-AP | 57 | 1 | 3,646.03 | 43,752.36 | 3,700.00 | 7,948.35 | 3,646.03 | 3,937.71 | 1 | 1 | 62,984.45 | TRABAJADORES DE SERVICIO |
| 001 | SP-AP | 58 | 1 | 3,555.69 | 42,668.28 | 3,700.00 | 7,751.40 | 3,555.69 | 3,840.15 | 1 | 1 | 61,515.52 | TRABAJADORES DE SERVICIO |



| | | | | | | | | | | | | | |
|---|-------|----|---|----------|-----------|----------|----------|----------|----------|---|---|-----------|-------------------------------|
| 001 | SP-AP | 59 | 1 | 3,557.91 | 42,694.92 | 3,700.00 | 7,756.24 | 3,557.91 | 3,842.54 | 1 | 1 | 61,551.62 | TRABAJADORES DE SERVICIO |
| 001 | SP-AP | 60 | 1 | 3,647.36 | 43,768.32 | 3,700.00 | 7,951.24 | 3,647.36 | 3,939.15 | 1 | 1 | 63,006.07 | TRABAJADORES DE SERVICIO |
| 001 | SP-AP | 61 | 1 | 3,646.51 | 43,758.12 | 3,700.00 | 7,949.39 | 3,646.51 | 3,938.23 | 1 | 1 | 62,992.25 | TRABAJADORES DE SERVICIO |
| 001 | SP-AP | 62 | 1 | 3,608.42 | 43,301.04 | 3,700.00 | 7,866.36 | 3,608.42 | 3,897.09 | 1 | 1 | 62,372.91 | TRABAJADORES DE SERVICIO |
| 001 | SP-AP | 63 | 1 | 3,647.36 | 43,768.32 | 3,700.00 | 7,951.24 | 3,647.36 | 3,939.15 | 1 | 1 | 63,006.07 | TRABAJADORES DE SERVICIO |
| 001 | SP-AP | 64 | 1 | 3,649.13 | 43,789.56 | 3,700.00 | 7,955.10 | 3,649.13 | 3,941.06 | 1 | 1 | 63,034.85 | TRABAJADORES DE SERVICIO |
| 001 | SP-AP | 65 | 1 | 3,647.36 | 43,768.32 | 3,700.00 | 7,951.24 | 3,647.36 | 3,939.15 | 1 | 1 | 63,006.07 | TRABAJADORES DE SERVICIO |
| 001 | SP-AP | 66 | 1 | 3,647.36 | 43,768.32 | 3,700.00 | 7,951.24 | 3,647.36 | 3,939.15 | 1 | 1 | 63,006.07 | TRABAJADORES DE SERVICIO |
| 001 | SP-AP | 67 | 1 | 3,607.19 | 43,286.28 | 3,700.00 | 7,863.67 | 3,607.19 | 3,895.77 | 1 | 1 | 62,352.91 | TRABAJADORES DE SERVICIO |
| 001 | SP-AP | 68 | 1 | 3,653.87 | 43,846.44 | 3,700.00 | 7,965.44 | 3,653.87 | 3,946.18 | 1 | 1 | 63,111.93 | TRABAJADORES DE SERVICIO |
| 001 | SP-AP | 69 | 1 | 3,655.27 | 43,863.24 | 3,700.00 | 7,968.49 | 3,655.27 | 3,947.69 | 1 | 1 | 63,134.69 | TRABAJADORES DE SERVICIO |
| 001 | SP-AP | 70 | 1 | 3,333.78 | 40,005.36 | 3,700.00 | 7,267.64 | 3,333.78 | 3,600.48 | 1 | 1 | 57,907.26 | TRABAJADORES DE SERVICIO |
| 001 | SP-AP | 71 | 1 | 3,661.04 | 43,932.48 | 3,700.00 | 7,981.07 | 3,661.04 | 3,953.92 | 1 | 1 | 63,228.51 | TRABAJADORES DE SERVICIO |
| 001 | SP-AP | 72 | 1 | 1,490.00 | 17,880.00 | 3,700.00 | 3,248.20 | 1,490.00 | 1,609.20 | 1 | 1 | 27,927.40 | TRABAJADORES DE SERVICIO |
| 001 | SP-AP | 73 | 1 | 3,538.26 | 42,459.12 | 3,700.00 | 7,713.41 | 3,538.26 | 3,821.32 | 1 | 1 | 61,232.11 | TRABAJADORES DE SERVICIO |
| 001 | SP-AP | 74 | 1 | 3,538.24 | 42,458.88 | 3,700.00 | 7,713.36 | 3,538.24 | 3,821.30 | 1 | 1 | 61,231.78 | TRABAJADORES DE SERVICIO |
| 001 | SP-AP | 75 | 1 | 1,640.00 | 19,680.00 | 3,700.00 | 3,575.20 | 1,640.00 | 1,771.20 | 1 | 1 | 30,366.40 | TRABAJADORES DE SERVICIO |
| 001 | SP-AP | 76 | 1 | 3,622.38 | 43,468.56 | 3,700.00 | 7,896.79 | 3,622.38 | 3,912.17 | 1 | 1 | 62,599.90 | TRABAJADORES DE SERVICIO |
| 001 | SP-AP | 77 | 1 | 2,230.00 | 26,760.00 | 3,700.00 | 4,861.40 | 2,230.00 | 2,408.40 | 1 | 1 | 39,959.80 | TRABAJADORES DE SERVICIO |
| 001 | SP-AP | 78 | 1 | 1,490.00 | 17,880.00 | 3,700.00 | 3,248.20 | 1,490.00 | 1,609.20 | 1 | 1 | 27,927.40 | TRABAJADORES DE SERVICIO |
| DEPENDENCIA: SUB GERENCIA DE RECURSOS HUMANOS | | | | | | | | | | | | | |
| 001 | SP-EC | 79 | 1 | 3,600.00 | 43,200.00 | 3,700.00 | 7,200.00 | 3,600.00 | 3,888.00 | 1 | 0 | 61,588.00 | SUB GERENTE |
| 001 | SP-ES | 80 | 1 | 3,405.01 | 40,860.12 | 3,700.00 | 6,810.02 | 3,405.01 | 3,677.41 | 1 | 1 | 58,452.56 | ASISTENTE ADMINISTRATIVO II |
| DEPENDENCIA: UNIDAD DE PROCESOS TECNICOS | | | | | | | | | | | | | |
| 001 | SP-AP | 81 | 1 | 3,396.64 | 40,759.68 | 3,700.00 | 6,793.28 | 3,396.64 | 3,668.37 | 1 | 1 | 58,317.97 | TECNICO ADMINISTRATIVO I |
| 001 | SP-AP | 82 | 1 | 3,547.52 | 42,570.24 | 3,700.00 | 7,095.04 | 3,547.52 | 3,831.32 | 1 | 1 | 60,744.12 | TECNICO ADMINISTRATIVO II |
| DEPENDENCIA: UNIDAD DE REMUNERACIONES | | | | | | | | | | | | | |
| 001 | SP-AP | 83 | 1 | 3,446.57 | 41,358.84 | 3,700.00 | 6,893.14 | 3,446.57 | 3,722.30 | 1 | 1 | 59,120.85 | TECNICO EN CONTABILIDAD I |
| 001 | SP-AP | 84 | 1 | 3,546.61 | 42,559.32 | 3,700.00 | 7,093.22 | 3,546.61 | 3,830.34 | 1 | 1 | 60,729.49 | TECNICO EN CONTABILIDAD I |
| DEPENDENCIA: UNIDAD DE BIENESTAR SOCIAL Y ENTRENAMIENTO LABORAL | | | | | | | | | | | | | |
| 001 | SP-EJ | 85 | 1 | 3,000.00 | 36,000.00 | 400.00 | 600.00 | 0.00 | 3,240.00 | 1 | 0 | 40,240.00 | JEFE DE UNIDAD |
| 001 | SP-AP | 86 | 1 | 3,537.71 | 42,452.52 | 3,700.00 | 7,075.42 | 3,537.71 | 3,820.73 | 1 | 1 | 60,586.38 | AUXILIAR DE ABASTECIMIENTOS I |
| DEPENDENCIA: SUB GERENCIA DE CONTROL PATRIMONIAL | | | | | | | | | | | | | |
| 001 | SP-ES | 87 | 1 | 4,602.50 | 55,230.00 | 3,700.00 | 9,205.00 | 4,602.50 | 4,970.70 | 1 | 1 | 77,708.20 | CONTADOR II |
| 001 | SP-AP | 88 | 1 | 3,413.02 | 40,956.24 | 3,700.00 | 6,826.04 | 3,413.02 | 3,686.06 | 1 | 1 | 58,581.36 | AUXILIAR DE ABASTECIMIENTOS I |
| 001 | SP-AP | 89 | 1 | 3,541.39 | 42,496.68 | 3,700.00 | 7,082.78 | 3,541.39 | 3,824.70 | 1 | 1 | 60,645.55 | TECNICO ADMINISTRATIVO II |
| 001 | SP-AP | 90 | 1 | 3,546.90 | 42,562.80 | 3,700.00 | 7,093.80 | 3,546.90 | 3,830.65 | 1 | 1 | 60,734.15 | TECNICO ADMINISTRATIVO II |
| DEPENDENCIA: SUB GERENCIA DE CONTABILIDAD Y COSTOS | | | | | | | | | | | | | |
| 001 | SP-EC | 91 | 1 | 3,600.00 | 43,200.00 | 3,700.00 | 7,200.00 | 3,600.00 | 3,888.00 | 1 | 0 | 61,588.00 | SUB GERENTE |
| 001 | SP-AP | 92 | 1 | 3,035.00 | 36,420.00 | 3,700.00 | 6,070.00 | 3,035.00 | 3,277.80 | 1 | 1 | 52,502.80 | AUXILIAR CONTABLE I |
| 001 | SP-AP | 93 | 1 | 3,545.03 | 42,540.36 | 3,700.00 | 7,090.06 | 3,545.03 | 3,828.63 | 1 | 1 | 60,704.08 | OFICINISTA II |
| 001 | SP-AP | 94 | 1 | 3,340.83 | 40,089.96 | 3,700.00 | 6,681.66 | 3,340.83 | 3,608.10 | 1 | 1 | 57,420.55 | SECRETARIA I |
| DEPENDENCIA: SUB GERENCIA DE TESORERIA | | | | | | | | | | | | | |
| 001 | SP-AP | 95 | 1 | 1,500.00 | 18,000.00 | 400.00 | 600.00 | 0.00 | 1,620.00 | 1 | 0 | 20,620.00 | CAJERO II |
| 001 | SP-AP | 96 | 1 | 3,547.22 | 42,566.64 | 3,700.00 | 7,094.44 | 3,547.22 | 3,831.00 | 1 | 1 | 60,739.30 | AUXILIAR DE TESORERIA I |



| | | | | | | | | | | | | | |
|---|-------|-----|---|----------|-----------|----------|----------|----------|----------|---|---|-----------|--------------------------------------|
| 001 | SP-AP | 97 | 1 | 3,489.20 | 41,870.40 | 3,700.00 | 6,978.40 | 3,489.20 | 3,768.34 | 1 | 1 | 59,806.34 | SECRETARIA I |
| DEPENDENCIA: UNIDAD DE DOCUMENTOS Y VALORES | | | | | | | | | | | | | |
| 001 | SP-AP | 98 | 1 | 3,540.55 | 42,486.60 | 3,700.00 | 7,081.10 | 3,540.55 | 3,823.79 | 1 | 1 | 60,632.04 | AUXILIAR DE SISTEMA ADMINISTRATIVO I |
| DEPENDENCIA: SUB GERENCIA DE GESTION DE LA MAQUINARIA MUNICIPAL | | | | | | | | | | | | | |
| 001 | EC | 99 | 1 | 3,600.00 | 43,200.00 | 3,700.00 | 7,200.00 | 3,600.00 | 3,888.00 | 1 | 0 | 61,588.00 | SUB GERENTE |
| 001 | SP-AP | 100 | 1 | 3,085.00 | 37,020.00 | 3,700.00 | 6,170.00 | 3,085.00 | 3,331.80 | 1 | 1 | 53,306.80 | TÉCNICO ADMINISTRATIVO I |
| 001 | SP-AP | 101 | 1 | 2,885.00 | 34,620.00 | 3,700.00 | 5,770.00 | 2,885.00 | 3,115.80 | 1 | 1 | 50,090.80 | TÉCNICO ADMINISTRATIVO I |
| 001 | SP-AP | 102 | 1 | 2,780.00 | 33,360.00 | 3,700.00 | 5,560.00 | 2,780.00 | 3,002.40 | 1 | 1 | 48,402.40 | MECÁNICO I |
| 001 | SP-AP | 103 | 1 | 2,630.00 | 31,560.00 | 3,700.00 | 5,260.00 | 2,630.00 | 2,840.40 | 1 | 1 | 45,990.40 | MECÁNICO I |
| 001 | SP-AP | 104 | 1 | 3,431.64 | 41,179.68 | 3,700.00 | 6,863.28 | 3,431.64 | 3,706.17 | 1 | 1 | 58,880.77 | CHOFER I |
| 001 | SP-AP | 105 | 1 | 3,547.43 | 42,569.16 | 3,700.00 | 7,094.86 | 3,547.43 | 3,831.22 | 1 | 1 | 60,742.67 | CHOFER I |
| 001 | SP-AP | 106 | 1 | 3,411.04 | 40,932.48 | 3,700.00 | 6,822.08 | 3,411.04 | 3,683.92 | 1 | 1 | 58,549.52 | CHOFER I |
| 001 | SP-AP | 107 | 1 | 3,648.37 | 43,780.44 | 3,700.00 | 7,953.45 | 3,648.37 | 3,940.24 | 1 | 1 | 63,022.50 | CHOFER I |
| 001 | SP-AP | 108 | 1 | 3,549.76 | 42,597.12 | 3,700.00 | 7,738.48 | 3,549.76 | 3,833.74 | 1 | 1 | 61,419.10 | CHOFER I |
| 001 | SP-AP | 109 | 1 | 3,000.00 | 36,000.00 | 400.00 | 600.00 | 0.00 | 3,240.00 | 1 | 1 | 40,240.00 | CHOFER II |
| 001 | SP-AP | 110 | 1 | 3,507.91 | 42,084.92 | 3,700.00 | 7,015.82 | 3,507.91 | 3,788.54 | 1 | 1 | 60,107.19 | CHOFER II |



DEPENDENCIA: SUB GERENCIA DE GESTION DE LA MAQUINARIA MUNICIPAL

| | | | | | | | | | | | | | |
|-----|-------|-----|---|----------|-----------|----------|----------|----------|----------|---|---|-----------|---------------------------------|
| 001 | SP-AP | 111 | 1 | 3,552.42 | 42,629.04 | 3,700.00 | 7,104.84 | 3,552.42 | 3,836.61 | 1 | 1 | 60,822.91 | CHOFER II |
| 001 | SP-AP | 112 | 1 | 3,550.73 | 42,608.76 | 3,700.00 | 7,101.46 | 3,550.73 | 3,834.79 | 1 | 1 | 60,795.74 | CHOFER II |
| 001 | SP-AP | 113 | 1 | 3,458.33 | 41,499.96 | 3,700.00 | 6,916.66 | 3,458.33 | 3,735.00 | 1 | 1 | 59,309.95 | CHOFER II |
| 001 | SP-AP | 114 | 1 | 3,555.03 | 42,660.36 | 3,700.00 | 7,110.06 | 3,555.03 | 3,839.43 | 1 | 1 | 60,864.88 | CHOFER II |
| 001 | SP-AP | 115 | 1 | 3,552.31 | 42,627.72 | 3,700.00 | 7,104.62 | 3,552.31 | 3,836.49 | 1 | 1 | 60,821.14 | CHOFER II |
| 001 | SP-AP | 116 | 1 | 3,550.03 | 42,600.36 | 3,700.00 | 7,100.06 | 3,550.03 | 3,834.03 | 1 | 1 | 60,784.48 | CHOFER II |
| 001 | SP-AP | 117 | 1 | 3,544.07 | 42,528.84 | 3,700.00 | 7,088.14 | 3,544.07 | 3,827.60 | 1 | 1 | 60,688.65 | OPERADOR DE MAQUINARIA PESADA I |
| 001 | SP-AP | 118 | 1 | 2,787.50 | 33,450.00 | 3,700.00 | 5,575.00 | 2,787.50 | 3,010.50 | 1 | 1 | 48,523.00 | OPERADOR DE MAQUINARIA PESADA I |
| 001 | SP-AP | 119 | 1 | 3,387.71 | 40,652.52 | 3,700.00 | 6,775.42 | 3,387.71 | 3,658.73 | 1 | 1 | 58,174.38 | OPERADOR DE MAQUINARIA PESADA I |
| 001 | SP-AP | 120 | 1 | 3,605.51 | 43,266.12 | 3,700.00 | 7,860.01 | 3,605.51 | 3,893.95 | 1 | 1 | 62,325.59 | OPERADOR DE MAQUINARIA PESADA I |
| 001 | SP-AP | 121 | 1 | 3,647.36 | 43,768.32 | 3,700.00 | 7,951.24 | 3,647.36 | 3,939.15 | 1 | 1 | 63,006.07 | OPERADOR DE MAQUINARIA PESADA I |
| 001 | SP-AP | 122 | 1 | 1,300.00 | 15,600.00 | 3,700.00 | 2,600.00 | 1,300.00 | 1,404.00 | 1 | 1 | 24,604.00 | AUXILIAR DE MECÁNICA |
| 001 | SP-AP | 123 | 1 | 3,549.14 | 42,589.68 | 3,700.00 | 7,098.28 | 3,549.14 | 3,833.07 | 1 | 1 | 60,770.17 | TÉCNICO ELECTRICISTA |
| 001 | SP-AP | 124 | 1 | 3,550.49 | 42,605.88 | 3,700.00 | 7,100.98 | 3,550.49 | 3,834.53 | 1 | 1 | 60,791.88 | SECRETARIA I |

DEPENDENCIA: GERENCIA DE RENTAS

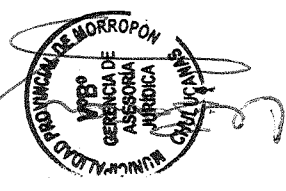
| | | | | | | | | | | | | | |
|-----|-------|-----|---|----------|-----------|----------|----------|----------|----------|---|---|-----------|-----------|
| 001 | EC | 125 | 1 | 4,100.00 | 49,200.00 | 3,700.00 | 8,200.00 | 4,100.00 | 4,428.00 | 1 | 1 | 69,628.00 | GERENTE |
| 001 | SP-ES | 126 | 1 | 4,155.00 | 49,860.00 | 3,700.00 | 8,310.00 | 4,155.00 | 5,609.25 | 1 | 1 | 71,634.25 | ABOGADO I |

DEPENDENCIA: SUB GERENCIA DE TRIBUTACIÓN

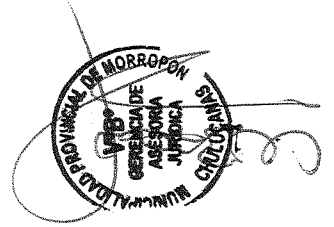
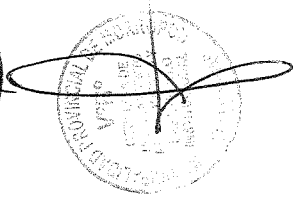
| | | | | | | | | | | | | | |
|-----|-------|-----|---|----------|-----------|----------|----------|----------|----------|---|---|-----------|--------------------------|
| 001 | SP-ES | 127 | 1 | 3,037.50 | 36,450.00 | 3,700.00 | 6,075.00 | 3,037.50 | 3,280.50 | 1 | 1 | 52,543.00 | TÉCNICO EN TRIBUTACIÓN I |
| 001 | SP-AP | 128 | 1 | 2,990.00 | 35,880.00 | 3,700.00 | 5,980.00 | 2,990.00 | 3,229.20 | 1 | 1 | 51,779.20 | TÉCNICO EN TRIBUTACIÓN I |
| 001 | SP-AP | 129 | 1 | 3,556.21 | 42,674.52 | 3,700.00 | 7,112.42 | 3,556.21 | 3,840.71 | 1 | 1 | 60,883.86 | AUXILIAR CONTABLE II |

DEPENDENCIA: SUB GERENCIA DE RECAUDACIÓN

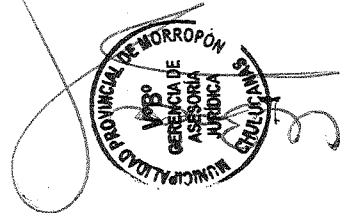
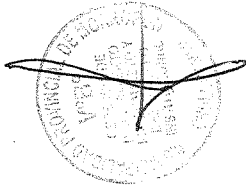
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|-----|-------|-----|---|----------|-----------|----------|----------|----------|----------|---|---|-----------|--------------------|
| 001 | SP-EC | 130 | 1 | 4,000.00 | 48,000.00 | 300.00 | 600.00 | 0.00 | 4,320.00 | 1 | 0 | 53,220.00 | SUB GERENTE |
| 001 | SP-AP | 131 | 1 | 3,550.66 | 42,607.92 | 3,700.00 | 7,101.32 | 3,550.66 | 3,834.71 | 1 | 1 | 60,794.61 | RECAUDADOR I |
| 001 | SP-AP | 132 | 1 | 3,550.03 | 42,600.36 | 3,700.00 | 7,100.06 | 3,550.03 | 3,834.03 | 1 | 1 | 60,784.48 | RECAUDADOR I |
| 001 | SP-AP | 133 | 1 | 3,548.74 | 42,584.88 | 3,700.00 | 7,097.48 | 3,548.74 | 3,832.64 | 1 | 1 | 60,763.74 | RECAUDADOR I |
| 001 | SP-AP | 134 | 1 | 3,543.63 | 42,523.56 | 3,700.00 | 7,087.26 | 3,543.63 | 3,827.12 | 1 | 1 | 60,681.57 | TÉCNICO CONTABLE I |



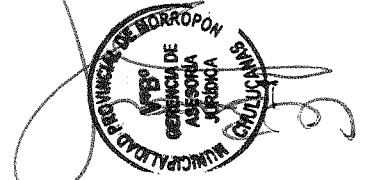
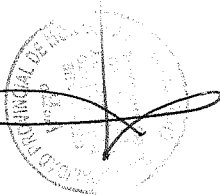
| | | | | | | | | | | | | | |
|---|-------|-----|---|----------|-----------|----------|-----------|----------|----------|---|---|-----------|--------------------------------------|
| DEPENDENCIA: SUB GERENCIA DE FISCALIZACIÓN | | | | | | | | | | | | | |
| 001 | SP-EC | 135 | 1 | 3,000.00 | 36,000.00 | 300.00 | 600.00 | 0.00 | 3,240.00 | 1 | 0 | 40,140.00 | SUB GERENTE |
| 001 | SP-AP | 136 | 1 | 3,540.88 | 42,490.56 | 3,700.00 | 7,081.76 | 3,540.88 | 3,824.15 | 1 | 1 | 60,637.35 | AUXILIAR DE SISTEMA ADMINISTRATIVO I |
| DEPENDENCIA: UNIDAD DE POLICÍA MUNICIPAL | | | | | | | | | | | | | |
| 001 | SP-AP | 137 | 1 | 3,551.56 | 42,618.72 | 3,700.00 | 7,103.12 | 3,551.56 | 3,835.68 | 1 | 1 | 60,869.08 | POLICÍA MUNICIPAL |
| 001 | SP-AP | 138 | 1 | 3,425.99 | 41,111.88 | 3,700.00 | 6,851.98 | 3,425.99 | 3,700.07 | 1 | 1 | 58,789.92 | POLICÍA MUNICIPAL |
| 001 | SP-AP | 139 | 1 | 3,428.18 | 41,138.16 | 3,700.00 | 6,856.36 | 3,428.18 | 3,702.43 | 1 | 1 | 58,825.13 | POLICÍA MUNICIPAL |
| 001 | SP-AP | 140 | 1 | 3,422.93 | 41,075.16 | 3,700.00 | 6,845.86 | 3,422.93 | 3,696.76 | 1 | 1 | 58,740.71 | POLICÍA MUNICIPAL |
| 001 | SP-AP | 141 | 1 | 3,428.18 | 41,138.16 | 3,700.00 | 6,856.36 | 3,428.18 | 3,702.43 | 1 | 1 | 58,825.13 | POLICÍA MUNICIPAL |
| 001 | SP-AP | 142 | 1 | 3,479.38 | 41,752.56 | 3,700.00 | 6,958.76 | 3,479.38 | 3,757.73 | 1 | 1 | 59,648.43 | POLICÍA MUNICIPAL |
| DEPENDENCIA: UNIDAD DE POLICÍA MUNICIPAL | | | | | | | | | | | | | |
| 001 | SP-AP | 143 | 1 | 3,476.87 | 41,722.44 | 3,700.00 | 6,953.74 | 3,476.87 | 3,755.02 | 1 | 1 | 59,608.07 | POLICÍA MUNICIPAL |
| 001 | SP-AP | 144 | 1 | 3,544.07 | 42,528.84 | 3,700.00 | 7,088.14 | 3,544.07 | 3,827.60 | 1 | 1 | 60,688.65 | POLICÍA MUNICIPAL |
| 001 | SP-AP | 145 | 1 | 3,549.69 | 42,596.28 | 3,700.00 | 7,099.38 | 3,549.69 | 3,833.67 | 1 | 1 | 60,779.02 | POLICÍA MUNICIPAL |
| 001 | SP-AP | 146 | 1 | 3,600.01 | 43,200.12 | 3,700.00 | 7,200.02 | 3,600.01 | 3,888.01 | 1 | 1 | 61,588.16 | POLICÍA MUNICIPAL |
| 001 | SP-AP | 147 | 1 | 3,552.52 | 42,630.24 | 3,700.00 | 7,105.04 | 3,552.52 | 3,836.72 | 1 | 1 | 60,824.54 | POLICÍA MUNICIPAL |
| 001 | SP-AP | 148 | 1 | 3,588.56 | 43,062.72 | 3,700.00 | 7,177.12 | 3,588.56 | 3,875.64 | 1 | 1 | 61,404.04 | POLICÍA MUNICIPAL |
| 001 | SP-AP | 149 | 1 | 3,428.18 | 41,138.16 | 3,700.00 | 6,856.36 | 3,428.18 | 3,702.43 | 1 | 1 | 58,825.13 | POLICÍA MUNICIPAL |
| 001 | SP-AP | 150 | 1 | 3,549.40 | 42,592.80 | 3,700.00 | 7,098.80 | 3,549.40 | 3,833.35 | 1 | 1 | 60,774.35 | POLICÍA MUNICIPAL |
| 001 | SP-AP | 151 | 1 | 3,294.08 | 39,528.96 | 3,700.00 | 6,588.16 | 3,294.08 | 3,557.61 | 1 | 1 | 56,668.81 | POLICÍA MUNICIPAL |
| 001 | SP-AP | 152 | 1 | 3,547.88 | 42,574.56 | 3,700.00 | 7,095.76 | 3,547.88 | 3,831.71 | 1 | 1 | 60,749.91 | POLICÍA MUNICIPAL |
| 001 | SP-AP | 153 | 1 | 3,566.11 | 42,793.32 | 3,700.00 | 7,132.22 | 3,566.11 | 3,851.40 | 1 | 1 | 61,043.05 | SECRETARIA I |
| DEPENDENCIA: SUB GERENCIA DE EJECUCIÓN COACTIVA | | | | | | | | | | | | | |
| 001 | SP-DS | 154 | 1 | 4,400.00 | 52,800.00 | 3,700.00 | 8,800.00 | 4,400.00 | 4,752.00 | 1 | 1 | 74,452.00 | EJECUTOR COACTIVO |
| 001 | SP-ES | 155 | 1 | 5,047.50 | 60,570.00 | 3,700.00 | 10,095.00 | 5,047.50 | 5,451.30 | 1 | 1 | 84,863.80 | AUXILIAR COACTIVO I |
| 001 | SP-ES | 156 | 1 | 3,802.50 | 45,630.00 | 3,700.00 | 7,605.00 | 3,802.50 | 4,106.70 | 1 | 1 | 64,844.20 | AUXILIAR COACTIVO I |
| DEPENDENCIA: GERENCIA DE DESARROLLO URBANO, TERRITORIAL E INFRAESTRUCTURA | | | | | | | | | | | | | |
| 001 | EC | 157 | 1 | 4,940.00 | 59,280.00 | 400.00 | 600.00 | 0.00 | 5,335.20 | 1 | 1 | 65,615.20 | GERENTE |
| 001 | SP-AP | 158 | 1 | 1,305.00 | 15,660.00 | 3,700.00 | 2,610.00 | 1,305.00 | 1,409.40 | 1 | 1 | 24,864.40 | ASISTENTE ADMINISTRATIVO II |
| 001 | SP-AP | 159 | 1 | 3,555.07 | 42,660.84 | 3,700.00 | 7,110.14 | 3,555.07 | 3,839.48 | 1 | 1 | 60,865.53 | SECRETARIA II |
| 001 | SP-AP | 160 | 1 | 3,547.31 | 42,567.72 | 3,700.00 | 7,094.62 | 3,547.31 | 3,831.09 | 1 | 1 | 60,740.74 | AUXILIAR DE ADMINISTRATIVO I |
| DEPENDENCIA: SUB GERENCIA DE PLANIFICACIÓN URBANA Y RURAL | | | | | | | | | | | | | |
| 001 | SP-EJ | 161 | 1 | 4,000.00 | 48,000.00 | 400.00 | 600.00 | 0.00 | 4,320.00 | 1 | 0 | 53,320.00 | SUB GERENTE |
| DEPENDENCIA: UNIDAD DE HABILITACIÓN, EXPANSIÓN Y CONTROL URBANA | | | | | | | | | | | | | |
| 001 | SP-AP | 162 | 1 | 3,545.39 | 42,544.68 | 3,700.00 | 7,090.78 | 3,545.40 | 3,829.02 | 1 | 1 | 60,709.88 | AYUDANTE TOPOGRAFIA |
| 001 | SP-AP | 163 | 1 | 3,556.33 | 42,675.96 | 3,700.00 | 7,112.66 | 3,556.33 | 3,840.84 | 1 | 1 | 60,885.79 | TÉCNICO ADMINISTRATIVO I |
| DEPENDENCIA: UNIDAD DE CATASTRO | | | | | | | | | | | | | |
| 001 | SP-ES | 164 | 1 | 4,190.00 | 50,280.00 | 3,700.00 | 8,380.00 | 4,190.00 | 4,525.20 | 1 | 1 | 71,075.20 | ARQUITECTO I |
| 001 | SP-AP | 165 | 1 | 3,474.37 | 41,692.44 | 3,700.00 | 6,948.74 | 3,474.37 | 3,752.32 | 1 | 1 | 59,567.87 | TÉCNICO ADMINISTRATIVO II |
| DEPENDENCIA: SUB GERENCIA DE INFRAESTRUCTURA | | | | | | | | | | | | | |
| 001 | SP-AP | 166 | 1 | 1,000.00 | 12,000.00 | 3,700.00 | 2,000.00 | 1,000.00 | 1,080.00 | 1 | 1 | 19,780.00 | SECRETARIA I |
| DEPENDENCIA: UNIDAD FORMULADORA | | | | | | | | | | | | | |



| | | | | | | | | | | | | | |
|---|-------|-----|---|----------|-----------|----------|----------|----------|----------|---|---|-----------|---------------------------------------|
| 001 | SP-EI | 167 | 1 | 3,575.01 | 42,900.12 | 3,700.00 | 7,150.02 | 3,575.01 | 3,861.01 | 1 | 1 | 61,186.16 | FORMULADOR |
| 001 | SP-AP | 168 | 1 | 1,425.01 | 17,100.12 | 3,700.00 | 2,850.02 | 1,425.01 | 1,539.01 | 1 | 1 | 26,614.16 | TÉCNICO ADMINISTRATIVO I |
| DEPENDENCIA: UNIDAD DE ESTUDIOS Y PROYECTOS | | | | | | | | | | | | | |
| 001 | SP-EI | 169 | 1 | 4,000.00 | 48,000.00 | 400.00 | 600.00 | 0.00 | 4,320.00 | 1 | 1 | 53,320.00 | JEFE DE UNIDAD |
| DEPENDENCIA: UNIDAD DE EJECUCIÓN, SUPERVISIÓN Y POS EJECUCIÓN DE LA INVERSIÓN | | | | | | | | | | | | | |
| 001 | SP-EI | 170 | 1 | 4,100.00 | 49,200.00 | 3,700.00 | 8,200.00 | 4,000.00 | 4,428.00 | 1 | 0 | 69,528.00 | JEFE DE UNIDAD |
| 001 | SP-ES | 171 | 1 | 2,180.00 | 26,160.00 | 3,700.00 | 4,360.00 | 2,180.00 | 2,354.40 | 1 | 1 | 38,754.40 | AUXILIAR DE SISTEMA ADMINISTRATIVO II |
| DEPENDENCIA: UNIDAD DE LIQUIDACIÓN DE LA INVERSIÓN | | | | | | | | | | | | | |
| 001 | SP-ES | 172 | 1 | 3,787.50 | 45,450.00 | 3,700.00 | 7,575.00 | 3,787.50 | 4,090.50 | 1 | 1 | 64,603.00 | ARQUITECTO I |
| 001 | SP-ES | 173 | 1 | 2,937.50 | 35,250.00 | 3,700.00 | 5,875.00 | 2,937.50 | 3,172.50 | 1 | 1 | 50,935.00 | ASISTENTE ADMINISTRATIVO I |
| 001 | SP-AP | 174 | 1 | 3,559.30 | 42,711.60 | 3,700.00 | 7,118.60 | 3,559.30 | 3,844.04 | 1 | 1 | 60,933.54 | TÉCNICO CONTABLE I |
| DEPENDENCIA: SUB GERENCIA DE TRANSPORTES Y CIRCULACIÓN VIAL | | | | | | | | | | | | | |
| 001 | SP-EI | 175 | 1 | 2,600.00 | 31,200.00 | 3,700.00 | 5,200.00 | 2,600.00 | 2,808.00 | 1 | 0 | 45,508.00 | SUB GERENTE |
| 001 | SP-AP | 176 | 1 | 3,546.90 | 42,562.80 | 3,700.00 | 7,093.80 | 3,546.90 | 3,830.65 | 1 | 1 | 60,734.15 | TÉCNICO ADMINISTRATIVO I |
| 001 | SP-AP | 177 | 1 | 3,389.34 | 40,672.08 | 3,700.00 | 6,778.68 | 850.00 | 3,660.49 | 1 | 1 | 55,661.25 | TÉCNICO ADMINISTRATIVO I |
| DEPENDENCIA: GERENCIA DE SERVICIOS A LA COMUNIDAD Y GESTIÓN AMBIENTAL | | | | | | | | | | | | | |
| 001 | EC | 178 | 1 | 5,065.00 | 60,780.00 | 400.00 | 600.00 | 0.00 | 5,470.20 | 1 | 1 | 67,250.20 | GERENTE |
| 001 | SP-AP | 179 | 1 | 3,385.55 | 40,626.60 | 3,700.00 | 6,771.10 | 3,385.55 | 3,656.39 | 1 | 1 | 58,139.64 | AUXILIAR DE SISTEMA ADMINISTRATIVO II |
| 001 | SP-AP | 180 | 1 | 3,549.92 | 42,599.04 | 3,700.00 | 7,099.84 | 3,549.92 | 3,833.91 | 1 | 1 | 60,782.71 | SECRETARIA II |
| DEPENDENCIA: SUB GERENCIA DE GESTIÓN DE RIESGO Y DESASTRES | | | | | | | | | | | | | |
| 001 | SP-EC | 181 | 1 | 3,000.00 | 36,000.00 | 0.00 | 600.00 | 0.00 | 3,240.00 | 1 | 0 | 39,840.00 | SUB GERENTE |
| 001 | SP-ES | 182 | 1 | 3,630.00 | 41,160.00 | 3,700.00 | 6,860.00 | 3,430.00 | 3,704.40 | 1 | 1 | 58,854.40 | INGENIERO I |
| 001 | SP-AP | 183 | 1 | 3,559.99 | 42,719.88 | 3,700.00 | 7,119.98 | 3,559.99 | 3,844.79 | 1 | 1 | 60,944.64 | SECRETARIA I |
| DEPENDENCIA: SUB GERENCIA DE GESTIÓN AMBIENTAL Y ORNATO | | | | | | | | | | | | | |
| 001 | SP-EC | 184 | 1 | 3,000.00 | 36,000.00 | 0.00 | 600.00 | 0.00 | 3,240.00 | 1 | 0 | 39,840.00 | SUB GERENTE |
| DEPENDENCIA: SUB GERENCIA DE GESTIÓN DE RESIDUOS SÓLIDOS | | | | | | | | | | | | | |
| 001 | SP-EC | 185 | 1 | 3,100.00 | 37,200.00 | 3,700.00 | 6,200.00 | 3,100.00 | 3,346.00 | 1 | 0 | 53,548.00 | SUB GERENTE |
| 001 | SP-AP | 186 | 1 | 3,657.32 | 43,887.84 | 3,700.00 | 7,972.96 | 3,657.32 | 3,949.91 | 1 | 1 | 63,168.02 | TRABAJADORES DE LIMPIEZA |
| 001 | SP-AP | 187 | 1 | 3,507.70 | 42,092.40 | 3,700.00 | 7,646.79 | 3,507.70 | 3,788.32 | 1 | 1 | 60,735.20 | TRABAJADORES DE LIMPIEZA |
| 001 | SP-AP | 188 | 1 | 930.00 | 11,160.00 | 3,700.00 | 2,027.40 | 930.00 | 1,004.40 | 1 | 1 | 18,821.80 | TRABAJADORES DE LIMPIEZA |
| 001 | SP-AP | 189 | 1 | 930.00 | 11,160.00 | 3,700.00 | 2,027.40 | 930.00 | 1,004.40 | 1 | 1 | 18,821.80 | TRABAJADORES DE LIMPIEZA |
| 001 | SP-AP | 190 | 1 | 2,000.00 | 24,000.00 | 3,700.00 | 4,360.00 | 2,000.00 | 2,160.00 | 1 | 1 | 36,220.00 | TRABAJADORES DE LIMPIEZA |
| 001 | SP-AP | 191 | 1 | 1,200.00 | 14,400.00 | 3,700.00 | 2,616.00 | 1,200.00 | 1,296.00 | 1 | 1 | 23,212.00 | TRABAJADORES DE LIMPIEZA |
| 001 | SP-AP | 192 | 1 | 930.00 | 11,160.00 | 3,700.00 | 2,027.40 | 930.00 | 1,004.40 | 1 | 1 | 18,821.80 | TRABAJADORES DE LIMPIEZA |
| 001 | SP-AP | 193 | 1 | 1,200.00 | 14,400.00 | 3,700.00 | 2,616.00 | 1,200.00 | 1,296.00 | 1 | 1 | 23,212.00 | TRABAJADORES DE LIMPIEZA |
| 001 | SP-AP | 194 | 1 | 1,200.00 | 14,400.00 | 3,700.00 | 2,616.00 | 1,200.00 | 1,296.00 | 1 | 1 | 23,212.00 | TRABAJADORES DE LIMPIEZA |
| 001 | SP-AP | 195 | 1 | 1,000.00 | 12,000.00 | 3,700.00 | 2,180.00 | 1,000.00 | 1,080.00 | 1 | 1 | 19,960.00 | TRABAJADORES DE LIMPIEZA |
| 001 | SP-AP | 196 | 1 | 930.00 | 11,160.00 | 3,700.00 | 2,027.40 | 930.00 | 1,004.40 | 1 | 1 | 18,821.80 | TRABAJADORES DE LIMPIEZA |
| 001 | SP-AP | 197 | 1 | 930.00 | 11,160.00 | 3,700.00 | 2,027.40 | 930.00 | 1,004.40 | 1 | 1 | 18,821.80 | TRABAJADORES DE LIMPIEZA |
| 001 | SP-AP | 198 | 1 | 1,600.00 | 19,200.00 | 3,700.00 | 3,488.00 | 1,600.00 | 1,728.00 | 1 | 1 | 29,716.00 | TRABAJADORES DE LIMPIEZA |
| 001 | SP-AP | 199 | 1 | 1,200.00 | 14,400.00 | 3,700.00 | 2,616.00 | 1,200.00 | 1,296.00 | 1 | 1 | 23,212.00 | TRABAJADORES DE LIMPIEZA |
| 001 | SP-AP | 200 | 1 | 930.00 | 11,160.00 | 3,700.00 | 2,027.40 | 930.00 | 1,004.40 | 1 | 1 | 18,821.80 | TRABAJADORES DE LIMPIEZA |
| 001 | SP-AP | 201 | 1 | 930.00 | 11,160.00 | 3,700.00 | 2,027.40 | 930.00 | 1,004.40 | 1 | 1 | 18,821.80 | TRABAJADORES DE LIMPIEZA |



| | | | | | | | | | | | | | |
|--|-------|-----|---|----------|-----------|----------|----------|----------|----------|---|---|-----------|--------------------------------------|
| 001 | SP-AP | 202 | 1 | 930.00 | 11,160.00 | 3,700.00 | 2,027.40 | 930.00 | 1,004.40 | 1 | 1 | 18,821.80 | TRABAJADORES DE LIMPIEZA |
| DEPENDENCIA: UNIDAD DE CONTROL Y FISCALIZACIÓN AMBIENTAL | | | | | | | | | | | | | |
| 001 | SP-ES | 203 | 1 | 3,355.00 | 40,260.00 | 3,700.00 | 6,710.00 | 3,355.00 | 4,529.25 | 1 | 1 | 58,554.25 | ASISTENTE ADMINISTRATIVO II |
| 001 | SP-AP | 204 | 1 | 2,075.01 | 24,900.12 | 3,700.00 | 4,150.02 | 2,075.01 | 2,241.01 | 1 | 1 | 37,066.16 | TECNICO ADMINISTRATIVO II |
| DEPENDENCIA: UNIDAD DE MANTENIMIENTO DEL ORNATO | | | | | | | | | | | | | |
| 001 | SP-EJ | 205 | 1 | 2,500.00 | 30,000.00 | 3,700.00 | 5,000.00 | 2,500.00 | 2,700.00 | 1 | 1 | 43,900.00 | JEFE DE UNIDAD |
| 001 | SP-ES | 206 | 1 | 3,855.00 | 46,260.00 | 3,700.00 | 7,710.00 | 3,855.00 | 5,204.25 | 1 | 1 | 66,729.25 | ASISTENTE ADMINISTRATIVO I |
| DEPENDENCIA: SUB GERENCIA DE SEGURIDAD CIUDADANA Y RONDAS CAMPESINAS | | | | | | | | | | | | | |
| 001 | SP-EC | 207 | 1 | 3,600.00 | 43,200.00 | 3,700.00 | 7,200.00 | 3,600.00 | 3,888.00 | 1 | 0 | 61,588.00 | SUB GERENTE |
| 001 | SP-AP | 208 | 1 | 2,632.50 | 31,590.00 | 3,700.00 | 5,265.00 | 2,632.50 | 2,843.10 | 1 | 1 | 46,030.60 | TÉCNICO EN SEGURIDAD I |
| 001 | SP-AP | 209 | 1 | 3,561.39 | 42,736.68 | 3,700.00 | 7,122.78 | 3,561.39 | 3,846.30 | 1 | 1 | 60,967.15 | TECNICO ADMINISTRATIVO I |
| DEPENDENCIA: SUB GERENCIA DE SERVICIOS COMERCIALES | | | | | | | | | | | | | |
| 001 | SP-EC | 210 | 1 | 3,500.00 | 42,000.00 | 400.00 | 600.00 | 0.00 | 3,780.00 | 1 | 0 | 46,780.00 | SUBGERENTE |
| 001 | SP-AP | 211 | 1 | 3,544.11 | 42,529.32 | 3,700.00 | 7,088.22 | 3,544.11 | 3,827.64 | 1 | 1 | 60,689.29 | TÉCNICO ADMINISTRATIVO II |
| 001 | SP-AP | 212 | 1 | 3,592.04 | 43,104.48 | 3,700.00 | 3,592.04 | 3,592.04 | 3,879.40 | 1 | 1 | 57,867.96 | TÉCNICO ADMINISTRATIVO II |
| 001 | SP-AP | 213 | 1 | 3,535.95 | 42,431.40 | 3,700.00 | 3,535.95 | 3,535.95 | 3,818.83 | 1 | 1 | 57,022.13 | SECRETARIA I |
| DEPENDENCIA: GERENCIA DE INCLUSIÓN SOCIAL Y DESARROLLO ECONÓMICO | | | | | | | | | | | | | |
| 001 | EC | 214 | 1 | 5,065.00 | 60,780.00 | 400.00 | 600.00 | 0.00 | 5,470.20 | 1 | 1 | 67,250.20 | GERENTE |
| 001 | SP-AP | 215 | 1 | 3,540.21 | 42,482.52 | 3,700.00 | 7,080.42 | 3,540.21 | 3,823.43 | 1 | 1 | 60,626.58 | OFICINISTA II |
| DEPENDENCIA: UNIDAD LOCAL DE FOCALIZACIÓN | | | | | | | | | | | | | |
| 001 | SP-AP | 216 | 1 | 3,549.06 | 42,588.72 | 3,700.00 | 7,098.12 | 3,549.06 | 3,832.98 | 1 | 1 | 60,768.88 | TÉCNICO ADMINISTRATIVO II |
| 001 | SP-AP | 217 | 1 | 3,355.00 | 40,260.00 | 3,700.00 | 6,710.00 | 3,355.00 | 4,529.25 | 1 | 1 | 58,554.25 | TÉCNICO ADMINISTRATIVO II |
| 001 | SP-AP | 218 | 1 | 3,355.00 | 40,260.00 | 3,700.00 | 6,710.00 | 3,355.00 | 4,529.25 | 1 | 1 | 58,554.25 | TÉCNICO ADMINISTRATIVO II |
| DEPENDENCIA: UNIDAD DE APOYO A PERSONAS CON DISCAPACIDAD | | | | | | | | | | | | | |
| 001 | SP-AP | 219 | 1 | 3,613.09 | 43,357.08 | 3,700.00 | 7,226.18 | 3,613.09 | 3,902.14 | 1 | 1 | 61,798.49 | TECNICO ADMINISTRATIVO I |
| 001 | SP-AP | 220 | 1 | 1,345.01 | 16,140.12 | 3,700.00 | 2,690.02 | 1,345.01 | 1,452.61 | 1 | 1 | 25,327.76 | TECNICO ADMINISTRATIVO I |
| DEPENDENCIA: UNIDAD DE DEMUNA | | | | | | | | | | | | | |
| 001 | SP-EJ | 221 | 1 | 3,100.00 | 37,200.00 | 3,700.00 | 6,200.00 | 3,100.00 | 3,348.00 | 1 | 0 | 53,548.00 | JEFE DE UNIDAD |
| 001 | SP-AP | 222 | 1 | 1,775.01 | 21,300.12 | 3,700.00 | 3,550.02 | 1,775.01 | 1,917.01 | 1 | 1 | 32,242.16 | AUXILIAR DE SISTEMA ADMINISTRATIVO I |
| DEPENDENCIA: UNIDAD DE PROGRAMAS SOCIALES | | | | | | | | | | | | | |
| 001 | SP-AP | 223 | 1 | 3,570.74 | 42,848.88 | 3,700.00 | 7,141.48 | 3,570.74 | 3,856.40 | 1 | 1 | 61,117.50 | SECRETARIA I |
| 001 | SP-AP | 224 | 1 | 2,000.00 | 24,000.00 | 3,700.00 | 4,000.00 | 2,000.00 | 2,160.00 | 1 | 0 | 35,860.00 | TECNICO ADMINISTRATIVO II |
| 001 | SP-AP | 225 | 1 | 1,000.00 | 12,000.00 | 3,700.00 | 2,000.00 | 1,000.00 | 1,080.00 | 1 | 1 | 19,780.00 | TECNICO ADMINISTRATIVO II |
| DEPENDENCIA: UNIDAD DE REGISTROS CIVILES | | | | | | | | | | | | | |
| 001 | SP-EJ | 226 | 1 | 2,600.00 | 31,200.00 | 3,700.00 | 5,200.00 | 2,600.00 | 2,808.00 | 1 | 0 | 45,508.00 | JEFE DE UNIDAD |
| 001 | SP-ES | 227 | 1 | 3,398.74 | 40,784.88 | 3,700.00 | 6,797.48 | 3,398.74 | 3,670.64 | 1 | 1 | 58,351.74 | REGISTRADOR CIVIL |
| 001 | SP-AP | 228 | 1 | 3,511.62 | 42,139.44 | 3,700.00 | 7,023.24 | 3,511.62 | 3,792.55 | 1 | 1 | 60,166.85 | TECNICO REGISTRAL I |



DEPENDENCIA: SUB GERENCIA DE PARTICIPACIÓN VECINAL

| | | | | | | | | | | | | | |
|-----|-------|-----|---|----------|-----------|----------|----------|----------|----------|---|---|-----------|---------------------------|
| 001 | SP-AP | 229 | 1 | 3,523.13 | 42,277.56 | 3,700.00 | 7,046.26 | 3,523.13 | 3,804.98 | 1 | 1 | 60,351.93 | TECNICO ADMINISTRATIVO II |
|-----|-------|-----|---|----------|-----------|----------|----------|----------|----------|---|---|-----------|---------------------------|

DEPENDENCIA: SUB GERENCIA DE EDUCACIÓN, CULTURA, DEPORTE Y RECREACIÓN

| | | | | | | | | | | | | | |
|-----|-------|-----|---|----------|-----------|----------|----------|----------|----------|---|---|-----------|--------------------------|
| 001 | SP-EC | 230 | 1 | 3,600.00 | 43,200.00 | 3,700.00 | 7,200.00 | 3,600.00 | 3,888.00 | 1 | 0 | 61,588.00 | SUB GERENTE |
| 001 | SP-AP | 231 | 1 | 3,607.78 | 43,283.36 | 3,700.00 | 7,215.56 | 3,607.78 | 3,896.40 | 1 | 1 | 61,713.10 | TECNICO BIBLIOTECARIO |
| 001 | SP-AP | 232 | 1 | 3,555.03 | 42,660.36 | 3,700.00 | 7,110.06 | 3,555.03 | 3,839.43 | 1 | 1 | 60,864.88 | TECNICO ADMINISTRATIVO I |

DEPENDENCIA: SUB GERENCIA DE DESARROLLO ECONÓMICO

| | | | | | | | | | | | | | |
|---------|-------|-----|---|------------|--------------|------------|--------------|------------|------------|-----|-----|---------------|---------------|
| 001 | SP-EC | 233 | 1 | 3,100.00 | 37,200.00 | 3,700.00 | 6,200.00 | 3,100.00 | 3,348.00 | 1 | 0 | 53,548.00 | SUB GERENTE |
| 001 | SP-AP | 234 | 1 | 1,895.01 | 22,740.12 | 3,700.00 | 3,790.02 | 1,895.01 | 2,046.61 | 1 | 1 | 34,171.76 | OFICINISTA I |
| 001 | SP-AP | 235 | 1 | 3,591.57 | 43,098.84 | 3,700.00 | 7,183.14 | 3,591.57 | 3,878.90 | 1 | 1 | 61,452.45 | OFICINISTA II |
| TOTALES | | | | 750,842.03 | 9,007,704.36 | 802,100.00 | 1,386,359.96 | 676,766.49 | 815,573.64 | 235 | 202 | 12,688,504.46 | |

